



WIDNES  
ACADEMY

ASPIRING AND ACHIEVING

# EQUALITY OBJECTIVES POLICY 2025-2026

A GREAT  
PLACE  
**TO BE A  
PART OF**

MEMBER OF THE WADE DEACON TRUST

# Equality Objectives for Widnes Academy

## Objectives

1. Eliminate discrimination and promote respect and inclusion for all pupils and staff, particularly focusing on pupils with SEND, EAL, and those eligible for Pupil Premium.
2. Advance equality of opportunity by identifying and removing barriers to learning and participation for all pupils, especially those with protected characteristics, ensuring curriculum access and achievement for all.
3. Foster good relations and understanding between pupils, staff, and families from diverse backgrounds, promoting a culture of respect, unity, and celebration of difference.

## Child Friendly Objectives

1. We will make sure everyone is treated fairly and kindly, and no one is left out or made to feel bad because of who they are.
2. We will help all children learn and join in by making sure lessons and activities are fair and meet everyone's needs.
3. We will celebrate what makes us all different and help everyone get along and be friends.

## Impact Statement

By successfully achieving these equality objectives, Widnes Academy will be a school where every pupil and member of staff feels valued, respected, and included regardless of their background or needs. Discrimination will be actively challenged and reduced, creating a safer and more welcoming environment. Pupils will have equal opportunities to access the curriculum and extracurricular activities, leading to improved outcomes and confidence for all, especially those with SEND, EAL, and those from disadvantaged backgrounds. The school community will be stronger and more united, with positive relationships across all protected characteristics, reflecting the school's values of respect, equality, and unity. This will support Widnes Academy's vision to prepare pupils to make positive contributions to their lives and society.